

MINUTES

REGULAR MEETING OF THE BOARD OF EDUCATION PUEBLO SCHOOL DISTRICT 60

Tuesday, September 26, 2017 (3:00 PM)

1.0 CALL TO ORDER AND ROLL CALL

Board President Phyllis Sanchez called the meeting to order at 3:06 p.m.

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

BOARD MEMBERS:

Barbara Clementi

Robert Gonzales

Frank Latino

Kenneth O'Neal (arrived after roll call vote at 3:07 p.m.)

Phyllis Sanchez

ALSO IN ATTENDANCE: Mr. Richard Bump

OPEN IN EXECUTIVE SESSION

Recommendation: The Board of Education meets in executive session to discuss: Legal matters and to receive legal advice and the opinion of counsel on specific legal questions and pending and threatened litigation, pursuant to C.R.S. 24-6-402(4)(b); and Personnel matters, actions, and updates including the Superintendent's evaluation and recommendations involving individual employees, pursuant to C.R.S. 24-6-402(4)(f).

ORIGINAL - Motion

Member (**Phyllis Sanchez**) Moved, Member (**Barbara Clementi**) Seconded to approve the **ORIGINAL** motion 'The Board of Education meets in executive session to discuss: Legal matters and to receive legal advice and the opinion of counsel on specific legal questions and pending and threatened litigation, pursuant to C.R.S. 24-6-402(4)(b); and Personnel matters, actions, and updates including the Superintendent's evaluation and recommendations involving individual employees, pursuant to C.R.S. 24-6-402(4)(f)-85 minutes'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **CARRIED. (4-0)**; Absent: Kenneth O'Neal

The Board of Education met in executive session to discuss: Legal matters and to receive legal advice and the opinion of counsel on specific legal questions and pending and threatened litigation, pursuant to C.R.S. 24-6-402(4)(b)-27 minutes; and Personnel matters, actions, and updates including the Superintendent's evaluation and recommendations involving individual employees, pursuant to C.R.S. 24-6-402(4)(f)

PLEDGE OF ALLEGIANCE

The Central High School JROTC Color Guard presented the Colors and led the Pledge of Allegiance.

2.0 CORRECTIONS AND MODIFICATIONS TO AGENDA

There were no corrections or modifications to the agenda at this time.

3.0 ADOPTION OF AGENDA

Adoption of Agenda

Recommendation: It is requested that the Board of Education adopts the agenda for September 26, 2017 as presented.

ORIGINAL - Motion

Member **(Barbara Clementi)** Moved, Member **(Kenneth O'Neal)** Seconded to approve the **ORIGINAL** motion 'It is requested that the Board of Education adopts the agenda for September 26, 2017 as presented and/or modified'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **CARRIED. (5-0)**

4.0 GIFTS TO SCHOOLS

Gifts to Schools

The Board of Education is asked to approve the following gifts to Pueblo City Schools in the amount of \$1,495.76. 1. James Mobely donated \$500.00 to Haaff Elementary Preschool Room 11 for supplies, equipment, educational items. 2. Pueblo Central High School Foundation donated \$745.76 to Central High School to replace 4" tile on Wildcat mural. 3. Angelus Chapel Mortuaries donated \$250.00 to Bessemer Academy.

Recommendation: The Board of Education approves and graciously accepts the gifts to schools as presented in the September 26, 2017 Board materials.

ORIGINAL - Motion

Member **(Barbara Clementi)** Moved, Member **(Frank Latino)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves and graciously accepts the gifts to schools as presented in the September 26, 2017 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **CARRIED. (5-0)**

5.0 RECOGNITION

PUBLIC COMMENTS

During this time the Board listens to comments from citizens in the community concerning school matters. Up to 30 minutes at each Board meeting are allotted for this purpose. Anyone intending to speak to the Board should sign the speaker sign-in sheet before 6:00 p.m. No person shall be permitted to sign up for another person nor shall anyone be permitted to exchange time or yield time to another. Each speaker shall be limited to three minutes each. The number of speakers is limited to ten.

1. Monica Richards commented on negotiations. 2. Carol Gerler commented on remarks made at the September 14, 2017 special board meeting regarding education for nurses. 3. Ruth DePalma signed the speaker sign in sheet, but was not present to speak. 4. Jessica McDonald commented on the nurses' scope of practice and delegation of nursing license. 5. Jaimie Lewis read a letter by Darcy Hansen, a certified nurse in the district. Ms. Hansen

was unable to attend the meeting. 6. Brian Dale signed the speaker sign in sheet, but removed his name from the list. 7. Terry McCanne commented on the district per pupil spending and public awareness of funding allocation. 8. Janice B. Otten commented on educational interrupter's salary schedule. 9. Jeff Kleiner commented on recruitment and retention of teaching staff. 10. Dora Davis commented on teaching shortage and recruitment.

6.0 CITIZEN'S STATEMENT

7.0 COMMUNICATIONS/BOARD COMMENTS

The Superintendent and Board of Education shared communications.

Superintendent Macaluso communicated that Belmont Elementary School celebrated their 60th Anniversary. Mr. Latino attended the 60th Belmont Anniversary Celebration and complimented the staff for a job well done. Ms. Clementi attended the Belmont anniversary reception and praised Mrs. Zervas for the creative art concept for students to participate in the celebration. Mr. O'Neal briefly mentioned the need to begin dialogue about school consolidation, solar energy, and forums to provide an opportunity for mill levy discussion. Mrs. Sanchez commented that Pueblo City Schools hosted a meeting of local education leaders and Senator Leroy Garcia to dialogue with Berenice Rendon Talavera, Consul General of Mexico on September 21, 2017. Consul General Talavera announced that the Mexico government has funds available to assist Deferred Action for Childhood Arrivals (DACA) students with renewal status or attaining GED. The deadline for applying for funds is October 5. Mrs. Sanchez clarified that the school district did not use public dollars or sponsor the USA Track and Field event that was held at Dutch Clark Stadium. Mr. O'Neal confirmed that USA Track and Field rental the facility. The Community Peace Summit will be held on October 7, 2017 at the Southwest Motor Events Center.

8.0 SPECIAL RESOLUTIONS

Mr. Latino read the National Bullying Prevention Month Proclamation.

National Bullying Prevention Month Proclamation

WHEREAS, bullying is physical, verbal, sexual, or emotional harm or intimidation intentionally directed at a person or group of people; and

WHEREAS, bullying occurs in neighborhoods, playgrounds, schools, and through technology, such as the Internet and cell phones; and

WHEREAS, various researchers have concluded that bullying is the most common form of violence, affecting millions of American children and adolescents annually; and

WHEREAS, thousands of Colorado children and adolescents are affected by bullying annually; and

WHEREAS, targets of bullying are more likely to acquire physical, emotional, and learning problems and students who are repeatedly bullied often fear such activities as riding the bus, going to school, and attending community activities; and WHEREAS, children who bully are at greater risk of engaging in more serious violent behaviors; and

WHEREAS, children who witness bullying often feel less secure, more fearful, and intimidated.

NOW THEREFORE BE IT RESOLVED, that the Board of Education proclaims October as Pueblo City Schools' National Bullying Prevention Month; and BE IT FURTHER RESOLVED, that schools, students, parents, recreation programs, and community organizations be encouraged to engage in a variety of awareness and prevention activities designed to make our communities safer for all children and adolescents.

Recommendation: The Board of Education adopts the Proclamation proclaiming October as National Bullying Prevention Month as presented in the September 26, 2017 Board materials.

ORIGINAL - Motion

Member **(Barbara Clementi)** Moved, Member **(Robert Gonzales)** Seconded to approve the **ORIGINAL** motion 'The Board of Education adopts the Proclamation proclaiming October as National Bullying Prevention Month as presented in the September 26, 2017 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **CARRIED. (5-0)**

2017 National Occupational Therapist Day Resolution

Mr. O'Neal read the National Occupational Therapist Day Resolution.

National Occupational Therapist Day 2017 Resolution A Resolution Honoring the Efforts of Pueblo City Schools Occupational Therapist Whereas, the occupational therapist of Pueblo City Schools provide many services and supports to the students in Pueblo City Schools bring them toward their highest achievement possible; and Whereas, they serve a student population of over 15,000 children every school day; and Whereas, they do so with great skill, care and compassion; and Therefore, the Pueblo City Schools Board of Education recognizes National Occupational Therapists Day on October 27, 2017. Further, the Board expresses deep and heartfelt appreciation to the efforts made by the occupational therapy staff each and every school day!

Recommendation: The Board of Education proclaims October 27, 2017 as National Occupational Therapist Day as presented in the September 26, 2017 Board materials.

ORIGINAL - Motion

Member **(Kenneth O'Neal)** Moved, Member **(Robert Gonzales)** Seconded to approve the **ORIGINAL** motion 'The Board of Education proclaims October 27, 2017 as National Occupational Therapist Day as presented in the September 26, 2017 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **CARRIED. (5-0)**

Resolution in Support of Joining the Colorado Education Network

Ms. Clementi read the Resolution in Support of Joining the Colorado Education Network.

The Board of Education desires to consider joining the Colorado Education Network, a statewide coalition of individuals, organizations, and public entities who are committed to the goal of adequate and equitable funding of Colorado public education.

Recommendation: The Board of Education considers and approves the Resolution in support of joining the Colorado Education Network as presented in the September 26, 2017 Board materials.

ORIGINAL - Motion

Member **(Barbara Clementi)** Moved, Member **(Robert Gonzales)** Seconded to approve the **ORIGINAL** motion 'The Board of Education considers and approves the Resolution in support of joining the Colorado Education Network as presented in the September 26,

2017 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **CARRIED. (5-0)**

**BOARD OF EDUCATION
PUEBLO SCHOOL DISTRICT NO. 60
RESOLUTION**

(In Support of Joining the Colorado Education Network)

WHEREAS, the state's children constitute "The Promise of Colorado" through their potential as thinkers, leaders, and caretakers of their generation and the future; and WHEREAS, public education is the bedrock of our democracy, fundamental to individual opportunity, the underpinning of thriving communities, and the key to Colorado's economic prosperity and future; and

WHEREAS, wise and adequate investment in Colorado's schools is essential to maintaining and improving the competitiveness of Colorado and its students; and

WHEREAS, every child – including those with special needs, those who live in poverty, those who are English language learners, and those who are gifted and talented – needs great teachers, individual attention, support services, access to technology, meaningful school choices, and broad, high-quality educational opportunities to ensure that they will be prepared for postsecondary education and/or well-paying careers, for lifelong learning, and for success in the 21st century economy; and

WHEREAS, Colorado's support for elementary and secondary education was \$2,685 below the national average in per pupil funding when adjusted for regional cost differences in 2014 (the most current national comparison available); and

WHEREAS, annual aggregate per pupil funding in Pueblo School District No. 60 is approximately \$16,391,146 below pre-recession levels, when adjusted for inflation; and

WHEREAS, as a result of state budget cuts over the past nine years:

- Increasing numbers of Colorado students do not have adequate and/or equitable access to critical educational opportunities, supports, and individual attention;
- Colorado school districts are unable to hire and support a highly professional teaching force, equitably available to all students;
- Unintended inequities among districts continue to grow; and

WHEREAS, investing in public education is crucial to ensuring the future health of Colorado's economy and our state's competitiveness. Students must leave their public schools ready for success in our 21st century society and ready to fill current and future jobs. With additional resources Colorado could better implement the strategies, programs, and supports students need to succeed academically, socially, and emotionally; and WHEREAS, with Colorado's future and its students' futures in the balance, the need to address Colorado's school funding failures at the statewide level is immediate and urgent; and

WHEREAS, the Colorado Education Network is a growing, statewide coalition of individuals and organizations throughout the state who recognize the need for action and are committed to staying informed about, and engaged in, efforts to better invest in the education of each and every Colorado student;

NOW THEREFORE, BE IT PROCLAIMED that:

The Pueblo School District No. 60 Board of Education remains committed to the goal of adequate and equitable funding of Colorado public education and hereby joins the Colorado Education Network.

Adopted this 26th day of September, 2017.

Deferred Action for Childhood Arrivals (DACA) Resolution

Mrs. Sanchez read the Deferred Action for Childhood Arrivals (DACA) Resolution.

The Board of Education desires to express its support for the Deferred Action for Childhood Arrivals program (DACA) and to reaffirm its previous resolution concerning the right of district students to attend school regardless of immigration status.

Recommendation: The Board of Education is asked to consider and approve the Resolution Supporting Deferred Action for Childhood Arrivals and Reaffirming the Right to Attend School Regardless of Immigration Status as presented in the September 26, 2017 Board materials.

ORIGINAL - Motion

Member **(Phyllis Sanchez)** Moved, Member **(Barbara Clementi)** Seconded to approve the **ORIGINAL** motion 'The Board of Education is asked to consider and approve the Resolution Supporting Deferred Action for Childhood Arrivals and Reaffirming the Right to Attend School Regardless of Immigration Status as presented in the September 26, 2017 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **CARRIED. (5-0)**

BOARD OF EDUCATION PUEBLO SCHOOL DISTRICT NO. 60 RESOLUTION

(Supporting Deferred Action for Childhood Arrivals and Reaffirming the Right to Attend School Regardless of Immigration Status)

WHEREAS, on June 15, 2012, President Barack Obama established the Deferred Action for Childhood Arrivals program (referred to as "DACA") for immigrants who came to the United States as children (Dreamers) which action created the opportunity to apply for temporary residence, to be eligible for work permits, and to enable eligible immigrants to remain in the country without fear of deportation; and
WHEREAS, 787,580 individuals have been qualified for DACA status of whom many are residents of the State of Colorado; and
WHEREAS, DACA has enabled children and young adults in Colorado and the Nation to access higher education, develop important skill sets, find work, serve in the military, and generally contribute in a meaningful way to their communities; and
WHEREAS, the Board of Education of Pueblo School District No. 60 believes that enabling Dreamers to live, work, and attend school in Colorado without fear of deportation is fundamentally consistent with its goal of protecting our children and young adults and fostering their development as active members of the community; and
WHEREAS, ending the DACA program will break the trust of these young people who have provided confidential information to the federal government making youth vulnerable to aggressive government action, to the deprivation of liberty in detention centers, and to life-altering deportation of children to countries where they are unfamiliar with the culture and language, and where they would be separated from family and friends and virtually their entire support network; and
WHEREAS, the Board of Education believes that these kinds of consequences are fundamentally unfair and completely contrary to the District's interest in creating a safe and healthy community environment that allows children, young adults, and their families to feel safe and to thrive; and

WHEREAS, the Board of Education has previously adopted a Resolution confirming the right of all children to attend school regardless of immigration status; and
WHEREAS, the Board of Education remains fully committed to providing a safe learning and work environment where all members of the school community are treated with dignity and respect.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of Pueblo School District No. 60 as follows:

1. That the Board will continue to support Dreamers and to advocate that the protections provided by the DACA program become the permanent law of the United States of America; and
2. That the Board reaffirms its pledge to ensure that all students who reside within the District's boundaries or attend district schools can safely access a free K-12 education regardless of immigration status; and
3. That the District will continue its practice to not collect or maintain any information about our students' immigration status; and
4. That the District will continue to ensure that all students and their families are treated with dignity and respect.

Adopted by the Board of Education this 26th day of September, 2017.

9.0 REPORTS

Pueblo City Schools Strategic Planning

Superintendent Macaluso presented information regarding a possible partnership with EPIC Impact Education Group to engage in the strategic planning process. The process is a six to eight month process. EPIC would engage in a seven step process: 1) Define process phase to define roles and responsibilities; 2) discovery phase to develop surveys, conduct interview, stakeholder involvement; 3) document phase to develop guiding principles, mission and vision; 4) diagnose phase to analyze the data and information to identify the trends and priorities; 5) Development phase to identify the goals and objectives; 6) Design phase to define action steps; 7) Launch phase. At this time, Superintendent Macaluso asked for direction from the board. Ms. Clementi requested the legal opinion of counsel regarding the requirement to bid the services. It was the consensus of the board to solicit proposals and move swiftly.

10.0 POLICY

Board Policy ADF: Local School Wellness Policy - First Reading

The Board of Education is asked to review modifications to Board Policy ADF: Local School Wellness Policy. The modifications are recommended to insure compliance with the final USDA Smart Snack rule.

Recommendation: The Board of Education reviews the modifications to Board Policy ADF, Local School Wellness Policy, on first reading and recommends any changes for second and final reading as presented in the September 26, 2017 Board materials.

11.0 CONSENT AGENDA

1. APPROVAL OF CONSENT AGENDA

The Board of Education was asked to approve the Consent Agenda Items 2-23.

Recommendation: The Board of Education approves the Consent Agenda Items 2-23 as presented in the September 26, 2017 Board materials.

ORIGINAL - Motion

Member **(Barbara Clementi)** Moved, Member **(Kenneth O'Neal)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves the Consent Agenda Items 2-23 as presented in the September 26, 2017 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **CARRIED. (5-0)**

2. Personnel Report

The Board was asked to approve the report of personnel activity since September 14, 2017 including recommendations for appointments, transfers of certified and classified employees

Recommendation: The Board of Education approves or acknowledges receipt of the information as indicated in Item 11.00 in the September 26, 2017 Board materials on pages 1 of 6.

ORIGINAL - Motion

3. Approval of Minutes

Recommendation: The minutes of the school board meeting of August 22, 2017, August 25, 2017, and September 14, 2017 were presented for board approval.

4. Bills and Payroll

Be It Resolved By The Board of Education, School District No. 60, In The County of Pueblo Colorado, That checks numbered as shown on the bills lists dated August 2017 which are attached hereto and made a part of these official minutes by reference aggregating \$3,933,596.49 and check numbers 106519 - 107077 as authorized by designated administrators and reviewed by the Treasurer of the Board are hereby approved as issued. Be It Further Resolved By The Board Of Education, School District No. 60, In The County of Pueblo Colorado, That payrolls for employees for August 2017, aggregating \$5,326,255.70 for direct deposit check numbers 858093 - 860137 and \$10,760.01 check numbers 369703 - 369762 issued for August 31, 2017, which have been authorized by designated administrators and reviewed by the Treasurer of the Board are hereby approved as issued.

Recommendation: The Board of Education approves the Bills & Payroll Resolution as presented in the September 26, 2017 Board materials.

5. Contracts and Agreements: Southern Peaks School, Griffith Centers for Children, Inc., Devereux Cleo Wallace Centers, and Truth and Hope Third Way Center

The Board of Education was asked to approve the contracts between: Southern Peaks School, Griffith Centers for Children, Inc., Devereux Cleo Wallace Centers, Truth and Hope Third Way Center and Pueblo City Schools District No. 60.

Recommendation: The Board of Education approves the contracts between: Southern Peaks School, Griffith Centers for Children, Inc., Devereux Cleo Wallace Centers, Truth and Hope Third Way Center and Pueblo City Schools District #60 as presented in the September 26, 2017 Board materials.

6. Contracts and Agreements: Agreement between Pikes Peak Board of Cooperative Educational Services (BOCES) and Pueblo School District No. 60

The Board of Education was asked to approve the contract between Pikes Peak Board of Cooperative Educational Services (BOCES) and Pueblo City Schools District No. 60 in the amount of \$23,000.00. The term of the contract is July 1, 2017 through June 30, 2018.

Recommendation: The Board of Education approves the Agreement between Pikes Peak Board of Cooperative Educational Services (BOCES) and Pueblo School District No. 60 as presented in the September 26, 2017 Board materials.

7. Contracts and Agreements: Contract and License Agreement between Pueblo School District 60 and R & A Solutions, Inc.

The Board of Education was asked to approve the Contract and License Agreement between Pueblo School District 60, State of Colorado and R & A Solutions, Inc. to provide services and use of the management system as part of the teacher observation, evaluation and reporting solution. The term of the Agreement is for one year from full execution of the Agreement.

Recommendation: The Board of Education approves the Contract and License Agreement between Pueblo School District 60, State of Colorado and R & A Solutions, Inc. as presented in the September 26, 2017 Board materials.

8. Contracts and Agreements: Wellness Coordinator Shared Services Agreement between Pueblo School District 60 and Pueblo School District 70

The Board of Education was asked to approve the Wellness Coordinator Shared Services Agreement between Pueblo School District 60 and Pueblo School District 70 to provide shared services to promote the health and wellness of students in both districts.

Recommendation: The Board of Education approves the Wellness Coordinator Shared Services Agreement between Pueblo School District 60 and Pueblo School District 70 as presented in the September 26, 2017 Board materials.

9. Contracts and Agreements: Addendum to the No Bully Pueblo City Schools Partnership Agreement 2017-2019

The Board of Education was asked to approve the Addendum to the No Bully Pueblo City Schools Partnership Agreement 2017-2019, which reflects a reduction in the of the partnership fee.

Recommendation: The Board of Education approves the Addendum to the No Bully Pueblo City Schools Partnership Agreement 2017-2019 as presented in the September 26, 2017 Board materials.

10. Field Trip Request: Fountain International Magnet School to Downtown Denver Aquarium

The Board of Education was asked to approve the field trip request for Fountain International Magnet School students to the Downtown Denver Aquarium on January 24, 2018.

Recommendation: The Board of Education approves the field trip request for Fountain International Magnet School as presented in the September 26, 2017 Board materials.

11. Field Trip Request: East High School to Adams State University, Alamosa, CO

The Board of Education was asked to approve the field trip request for East High School students to Adams State University on October 10, 2017.

Recommendation: The Board of Education approves the field trip request for East High School as presented in the September 26, 2017 Board materials.

12. Field Trip Request(s): High School Band and Choir Performances/Competitions

The Board of Education was asked to approve the field trip requests to perform in band or choir performances/competitions: East High School: Sports Authority Stadium, Parker, CO - October 7, 2017 Centennial High School: Echo Park Stadium, Parker, CO - October 7, 2017 South High School: Pomona Marching Festival, Arvada, CO - October 7, 2017 East High School and South High School: Echo Park Auto Stadium, Parker, CO - October 30,

2017 University of Northern Colorado, Greeley, CO - November 7, 2017 University of Denver, Denver, CO - November 9, 2017

Recommendation: The Board of Education approves the field trips for high schools to participate in band and choir performances/competitions as presented in the September 26, 2017 Board materials.

13. Field Trip Request: Central High School Trip to Colorado State University, Fort Collins, CO

The Board of Education was asked to approve the field trip request for Central High School students to Colorado State University, Fort Collins, CO (Alliance Partnership) on September 27, 2017

Recommendation: The Board of Education approves the field trip request for Central High School as presented in the September 26, 2017 Board Materials

14. Field Trip Request: Central and South High School Choir students to University of Colorado Boulder, CO

The Board of Education was asked to approve the field trip request for Central and South High Schools Choir grade levels 9-12 to the 6th Annual High School Honor "Reading" Choir on October 8-9, 2017 at the University of Colorado, College of Music, Boulder, CO.

Recommendation: The Board of Education approves the field trip request for both Central and South High Schools Choir students on October 8-9, 2017 for the 6th Annual High School Honor "Reading" Choir as presented in the September 26, 2017 Board Materials.

15. Overnight Field Trip Request: Centennial High School to Beulah Mountain Park

The Board of Education was asked to approve the field trip request for Centennial High School students to Beulah Mountain Park for cultural, communication and community experience and educational purposes on October 21-22, 2017.

Recommendation: The Board of Education approves the overnight field trip request for Centennial High School as presented in the September 26, 2017 Board materials.

16. Out-of-State Travel Request: Goodnight 8th Grade Students to San Francisco, California on March 26 - March 30, 2018

The Board of Education was asked to approve the travel request for Goodnight School to San Francisco, California during the Spring Intersession, March 26, 2018 - March 30, 2018 (tentative). An annual culmination activity, the 8th grade trip, is one of discovery and experience. This year's destination is San Francisco, California, a city rich in art, culture and history. The itinerary includes the Bay Cruise under the Golden Gate Bridge, Muir Woods, Alcatraz, the Exploratorium, a theater event at the Orpheum Theater, the California Academy of Sciences, the Aquarium by the Bay, the Golden Gate Bridge, and the Asian Art Museum and Chinatown. Academic Content standards addressed include those in Drama and Theater Arts, Visual Arts, Science, Social Studies and Physical Education.

Recommendation: The Board of Education approves the Travel Request for Goodnight School's 8th grade students to San Francisco, CA as presented in the September 26, 2017 Board materials.

17. Out-of-State Travel Request: Centennial High School to Weinstadt, Germany on (Estimated Dates) June 15, 2018 - July 11, 2018

The Board of Education was asked to approve the travel request for Centennial High School students to Weinstadt, Germany for cultural experience and educational purposes on (Estimated Dates) June 15, 2018-July 13, 2018.

18. Out-of-State Travel Request: South High School to New York, NY for DECA - The New York Experience - December 2 - December 6, 2017

The Board of Education was asked to approve the out-of-state travel request for South High School DECA students to New York, NY on December 2-6, 2017.

Recommendation: The Board of Education approves the out-of-state travel request for South High School DECA students to New York, NY as presented in the September 26, 2017 Board materials.

19. Supplemental Budgets: Carl D. Perkins Grant

The Board of Education was asked to accept the Carl D. Perkins funds for FY18 in the amount of \$188,792.00. The funds will be used to support the 23 approved Career & Technical Education programs for East High School, South High School, Central High School and Centennial High School.

Recommendation: The Board of Education accepts the Carl D. Perkins Grant Award in the amount of \$188,792.00 as presented in the September 26, 2017 Board materials.

20. Supplemental Budget: Indicator 14 Post School Outcomes Interviews Funds Request

The Board of Education was asked to accept the Indicator 14 Post School Outcomes Interviews Funds in the amount of \$2,625.00. Funds were received for the Post School Outcome Interviews conducted through the ESS department. Colorado Department of Education confirmed and approved 65 completed interviews for Pueblo City School District #60

Recommendation: The Board of Education accepts the allocation of funding received by the Colorado Department of Education for the Indicator 14 Post School Outcomes Interviews conducted by ESS staff as presented in the September 26, 2017 Board materials.

21. Software Renewal: Curriculum Associates (iReady)

The Board of Education was asked to approve the expenditure of \$156,520 with the vendor Curriculum Associates for the iReady software renewal with web hosting services. iReady is software used to monitor student skills in math and reading and deliver intervention to support skill development. The annual renewal is for the 2017-2018 school year.

Recommendation: The Board of Education approves the expenditure for the annual renewal of iReady software as presented in the September 26, 2017 Board materials.

22. Food Service Employees Chapter Local No. 155H, AFSCME/AFLCIO Agreement for 2017-2020

The Board of Education was asked to approve the Food Service Employees Chapter Local No. 155H, AFSCME/AFLCIO Agreement for 2017-2020.

Recommendation: The Board of Education approves the Food Service Employees Chapter Local No. 155H, AFSCME/AFLCIO Agreement for 2017-2020 as negotiated and presented in the September 26, 2017 Board materials.

23. Addition of Step 17 and approval of revised agreement with Pueblo Paraprofessionals Education Association (PPEA) for 2016-17

The Board of Education was asked to consider and potentially approve the addition of Step 17 to the Pueblo Paraprofessional Education Association (PPEA) Agreement following negotiations that were recommended by the Fact Finder in 2017 and, subject to prior resolutions of the Board, approve the PPEA Agreement for 2016-17 as revised by the addition of Step 17.

Recommendation: The Board of Education considers and approves the Resolution Acting upon the July 7, 2017 Report and Recommendation of the Fact Finder – PPEA Step 17 as presented in the September 26, 2017 Board materials.

BOARD OF EDUCATION

PUEBLO SCHOOL DISTRICT NO. 60

**(Resolution Acting upon the July 7, 2017
Report and Recommendations of the Fact Finder – PPEA Step 17)**

WHEREAS, the Board of Education (Board) of the Pueblo School District No. 60 (District) has entered into a collective bargaining agreement (CBA) with the Pueblo Paraprofessionals Education Association (PPEA); and

WHEREAS, the Board engaged in negotiations with PPEA concerning potential revisions to the terms and provisions of the CBA for the 2016-2017 year; and

WHEREAS, while the Board and PPEA did reach agreement on a number of provisions, they were not able to do so concerning the addition of Step 17 on the PPEA salary schedule; and

WHEREAS, the Board and the PPEA participated in fact finding in accordance with the CBA on May 24 and 25, 2017, and on July 7, 2017, the Fact Finder issued her advisory Report and Recommendations (Fact Finder's Report); and

WHEREAS, representatives of the District and PPEA met to discuss the Fact Finder's Report; and

WHEREAS, pursuant to the CBA, the Board is to act on the Fact Finder's Report and make a final determination regarding those remaining issues that were the subject of negotiations for the 2016-2017 contract year including the requested addition of Step 17 and any revisions to the CBA required to implement that.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education as follows:

- A. PPEA Step 17. That the District and PPEA add and implement a Step 17 on the PPEA salary schedule effective as of the beginning of the 2016-2017 contract year for those eligible members of the PPEA bargaining unit.
- B. Contract Revisions. That the revisions to the CBA as reflected in the attached Exhibit 1 be incorporated into the CBA effective as of the beginning of the 2016-2017 contract year.
- C. Amendment to 2017-2018 Adopted Budget. That to the extent that implementing the above provisions affects the 2017-2018 Adopted Budget (estimated to involve six individuals at a total cost of \$9,502.00) and related resolutions, including the use of beginning fund balance, this Resolution shall be deemed an amendment to the budget, appropriation, and related actions as authorized by C.R.S. § 22-44-110 (5).

Adopted this 26th day of September, 2017.

11.1 CONSENT AGENDA ITEMS VOTED ON SEPARATELY

12.0 ACTION ITEMS

Administrative Leadership Appointments/Reassignments

The Board of Education was asked to approve the superintendent's recommendation for leadership appointments/reassignments.

Recommendation: The Board of Education approves the superintendent's recommendation for leadership appointments/reassignments as presented in the September 26, 2017 Board materials.

1. Valerie Rodriguez from Grants Accountant to Supervisor of Payroll effective September 27, 2017.
2. Eric DeCesaro from Executive Director of Elementary Education to Interim Executive Director of Human Resources effective October 1, 2017.

ORIGINAL - Motion

Member (**Barbara Clementi**) Moved, Member (**Frank Latino**) Seconded to approve the **ORIGINAL** motion 'The Board of Education approves the superintendent's recommendation for leadership appointments/reassignments as presented in the September 26, 2017 Board materials'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion **CARRIED. (5-0)**

13.0 BOARD DISCUSSION/RECOMMENDATIONS FOR AGENDA

The Board of Education may discuss/recommend items for agenda.

Ms. Clementi requested a report on the Choice process.

14.0 ANNOUNCEMENTS

Announcements and Upcoming Events

September 29, 2017, 7:00 p.m., Cannon Game, Dutch Clark Stadium
October 2, 2017, 6:00 p.m., 2nd Annual Pueblo Marching Band Showcase, Dutch Clark Stadium
October 7, 2017, 10:00 a.m, Community Peace Summit, State Fair Events Center
October 12, 2017, 2:00 p.m., School Board Work Session, Administrative Services Center, Arapahoe Room
October 24, 2017, 4:30 p.m., School Board Meeting, Administrative Services Center, Arapahoe Room

15.0 ADJOURNMENT

There being no further business, the meeting was adjourned at 7:15 p.m.
