

MINUTES

REGULAR MEETING OF THE BOARD OF EDUCATION PUEBLO SCHOOL DISTRICT 60

Thursday, September 14, 2017 (2:00 PM)

1.0 CALL TO ORDER AND ROLL CALL

Board Vice President Barbara Clementi called the meeting to order at 2:00 p.m.

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

BOARD MEMBERS:

Barbara Clementi

Robert Gonzales

Frank Latino

Kenneth O'Neal

Absent: Phyllis Sanchez

ALSO IN ATTENDANCE: Mr. Richard E. Bump, Attorney

2.0 CORRECTIONS AND MODIFICATIONS TO THE AGENDA

There were no corrections and modifications to the agenda.

OPEN IN EXECUTIVE SESSION

Recommendation: The Board of Education meets in executive session to discuss: Legal matters and to receive legal advice and the opinion of counsel on specific legal questions and pending and threatened litigation, pursuant to C.R.S. 24-6-402(4)(b); and Personnel matters, actions, and updates including the Superintendent's evaluation and recommendations involving individual employees, pursuant to C.R.S. 24-6-402(4)(f).

ORIGINAL - Motion

Member (**Barbara Clementi**) Moved, Member (**Robert Gonzales**) Seconded to approve the **ORIGINAL** motion 'The Board of Education meets in executive session to discuss: Legal matters and to receive legal advice and the opinion of counsel on specific legal questions and pending and threatened litigation, pursuant to C.R.S. 24-6-402(4)(b); and Personnel matters, actions, and updates including the Superintendent's evaluation and recommendations involving individual employees, pursuant to C.R.S. 24-6-402(4)(f)'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 – 0**;
Absent: Phyllis Sanchez

The Board of Education met in executive session to discuss: Legal matters and to receive legal advice and the opinion of counsel on specific legal questions and pending and threatened litigation, pursuant to C.R.S. 24-6-402(4)(b)-55 minutes; and Personnel matters, actions, and updates including the Superintendent's evaluation and recommendations involving individual employees, pursuant to C.R.S. 24-6-402(4)(f)-29 minutes.

2.0 CORRECTIONS AND MODIFICATIONS TO THE AGENDA

There were no corrections and modifications to the agenda.

3.0 ADOPTION OF THE AGENDA

Adoption of Agenda

Recommendation: It is requested that the Board of Education adopts the agenda for September 14, 2017 as presented.

WORK SESSION

2017 Local and State Achievement & Growth Data 2017 Initial District Accreditation Rating and School Plan Assignments

Tiffany Dehn, District Assessment Specialist, presented the Local and State Achievement and Growth Data from 2016-17 as well as the 2017 Initial District Accreditation Rating and School Plan Assignments.

Personnel Performance Evaluation Council (1338 Committee) Report

Eva Bjork, Educator Effectiveness Liaison, presented a summary report of the Personnel Performance Evaluations Council (1338 Committee) recommendations.

Capital Projects Report

Robert Lawson, Executive Director of Facilities Management, presented an report on the Capital Projects.

Nurses' Salary Schedule Increase Proposal

Michael Bayer, Director of School Culture, Wellness and Safety, and the Pueblo City Schools' nursing staff presented a proposal to increase the nurses' salary schedule to the Board of Education. The proposal will include day-to-day duties and responsibilities, expectations and job requirements.

Negotiations Update

Cameron Whiting, Director of Human Resources, presented a negotiations update for various employee groups to the Board of Education for discussion.

11.0 CONSENT AGENDA

1. APPROVAL OF CONSENT AGENDA

The Board of Education will be asked to approve the Consent Agenda Items 2-8.

Recommendation: The Board of Education approves the Consent Agenda Items 2-8 as presented in the September 14, 2017 Board materials.

2. Personnel Report

The Board will be asked to approve the report of personnel activity since August 22, 2017 including recommendations for appointments, transfers of certified and classified employees.

Recommendation: The Board of Education approves or acknowledges receipt of the information as indicated in Item 11.00 in the September 14, 2017 Board materials on pages 1 of 8.

3. Capital Project: Auditorium Lighting Replacement at Central High School and East High School

The Board of Education approves an expenditure of \$268,294 from the Capital Projects Fund for the replacement of Auditorium lighting at Central High School and East High

School. The amount includes a 10% contingency. Robert Lawson is the Administrator in charge.

Recommendation: The Board of Education approves an expenditure of \$268,294 and appropriates the funds from the Capital Projects Fund as presented in the September 14, 2017 Board materials.

4. Capital Project: Electrical Repairs at South High School

The Board of Education approves an expenditure of \$5,591 from the Capital Projects Fund for the repair electrical fees to the boiler at South High School. The amount includes a 10% contingency. Robert Lawson is the Administrator in charge.

Recommendation: The Board of Education approves an expenditure of \$5,591 and appropriates the funds from the Capital Projects Fund as presented in the September 14, 2017 Board materials.

5. Capital Project: Emergency Electrical System Repairs at East High School

The Board of Education approves an expenditure of "Not to Exceed" \$950,000 from the Capital Projects Fund for the assessment and repair of the electrical system at East High School. Robert Lawson is the Administrator in charge.

Recommendation: The Board of Education approves an expenditure of "Not to Exceed" \$950,000 and appropriates the funds from the Capital Projects Fund as presented in the September 14, 2017 Board materials.

6. Capital Equipment: Purchase of Replacement Snow Plow Attachments

The Board of Education approves an expenditure of \$9,178 from the Capital Equipment Fund for the replacement of the snow plow attachments.

Recommendation: The Board of Education approves an expenditure of \$9,178 and appropriates the funds from the Capital Equipment Fund as presented in the September 14, 2017 Board materials.

7. Contracts and Agreements: Consultant Agreement Between Youth Transformation Center (YTC) and Pueblo School District 60

The Board of Education is asked to approve the Consultant Agreement Between Youth Transformation Center (YTC) and Pueblo School District 60 for Restorative Justice(R)/Practice Training and Support to provide training for school and administrative staff. The services will also include facilitator training for discipline interventions and classroom connection circles for prevention; weekly facilitation by YTC trained facilitators to reduce discipline problems and recidivism. There will be coaching and mentoring for school's RJ implementation team. These services will be for 4 schools: East High, Baca Elementary, Heroes K-8 Academy, and Heaton Middle. The term of the agreement is one year in the amount of \$71,360.00. The services are funded by the recently acquired EARSS-Restoration Practices Grant, which the district received in the amount of \$101,968.00.

Recommendation: The Board of Education approves the Consultant Agreement Between Youth Transformation Center (YTC) and Pueblo School District 60 as presented in the September 14, 2017 Board materials.

8. Supplemental Budgets: Pathways Implementation Grant

The primary focus of the grants is to support funding of the Management Partnerships at each of the three recipients schools. This partnership provides coaching for leaders, professional development for staff, and data analysis and re-teach planning for teachers. In addition, through the grants, each of the schools received matching funds to provide for more intervention, and student resources.

Recommendation: The Board of Education accepts the grant award for the Pathways Implementation Grant program, which is funded through the Colorado Department of Education as presented in the September 14, 2017 Board materials.

12.0 ACTION ITEMS

Pueblo Education Association (PEA) Step and Lane Movement Resolution

The Board is asked to approve one step movement on the 2017-2018 salary schedules for eligible members of the PEA bargaining unit and to confirm lane changes for qualifying educational advancement.

Recommendation: The Board of Education considers and approves the Resolution (Pueblo Education Association Step and Lane Movement 2017-2018) as presented in the September 14, 2017 Board materials.

BOARD OF EDUCATION PUEBLO SCHOOL DISTRICT NO. 60 RESOLUTION

(Pueblo Education Association Step and Lane Movement 2017-2018)

WHEREAS, the Board of Education of Pueblo School District No. 60 adopted a Resolution (Salary Schedules 2017-2018) on June 27, 2017 as required by law in conjunction with the adoption of the 2017-2018 Budget, which Resolution is incorporated by this reference (hereinafter referred to as the "Salary Schedules Resolution"); and

WHEREAS, the Board now desires to modify the Salary Schedules Resolution as provided herein.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education as follows:

1. That the Board approves one step movement on the 2017-2018 salary schedule (which includes the COLA increase to the 2016-2017 Pueblo Education Association salary schedule as adopted by the Board on August 1, 2017) for eligible members of the Pueblo Education Association bargaining unit to be effective as of the beginning of the 2017-2018 school work year.
2. That the Board confirms its action as reflected in the Salary Schedules Resolution to allow lane changes for qualifying educational advancement by teachers for the 2017-2018 year.
3. That to the extent implementing the above provisions affects the 2017-2018 Adopted Budget and related resolutions, including the use of beginning fund balance, this Resolution shall be deemed an amendment to the 2017-2018 Adopted Budget, 2017-2018 Appropriation, and related actions as authorized by law.
3. That in all other respects, the Salary Schedules Resolution is unchanged and remains in effect until further action by the Board.

Adopted this 14th day of September, 2017.

ORIGINAL - Motion

Member **(Frank Latino)** Moved, Member **(Robert Gonzales)** Seconded to approve the **ORIGINAL** motion 'The Board of Education considers and approves the Resolution (Pueblo Education Association Step and Lane Movement 2017-2018) as presented in the September 14, 2017 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 – 0**; Absent: Phyllis Sanchez

Pueblo Paraprofessional Education Association (PPEA) Agreement Extension

The Pueblo Paraprofessional Education Association (PPEA) requests an extension of the Agreement until such a time as the parties mutually agree to a successor agreement including terms and conditions of employment and compensation arrangement or October 31, 2017 whichever comes first. The Board of Education is asked to consider extending the term of the Agreement between Pueblo School District No. 60 and the Pueblo Paraprofessional Education Association (PPEA).

Recommendation: The Board of Education approves the extension between Pueblo School District No. 60 and Pueblo Paraprofessional Education Association (PPEA) as presented in the September 14, 2017 Board materials.

ORIGINAL - Motion

Member **(Frank Latino)** Moved, Member **(Robert Gonzales)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves the extension between Pueblo School District No. 60 and Pueblo Paraprofessional Education Association (PPEA) as presented in the September 14, 2017 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 – 0**; Absent: Phyllis Sanchez

15.0 ADJOURNMENT

Prior to adjournment, Superintendent Macaluso announced that the Colorado State Board of Education unanimously voted to approve the Innovation Plans for Bessemer Academy and Heroes K-8 Academy at its meeting held on September 13, 2017. Another announcement was the Bell Game Central High School vs Centennial High School on September 15, 2017. Board member O'Neal announced that the United States Mid Americas Masters and Open Regional U.S. Championship were held on September 3, 2017 at Dutch Clark Stadium. Joy Upshaw, an eight-time world champion and current world champion in three different events, participated in the track and field event.

There being no further business, the meeting was adjourned at 5:24 p.m.
