

## MINUTES

### REGULAR MEETING OF THE BOARD OF EDUCATION PUEBLO SCHOOL DISTRICT 60

Thursday, October 12, 2017 (2:00 PM)

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#### 1.0 CALL TO ORDER AND ROLL CALL

Board Vice President Barbara Clementi called the meeting to order at 2:02 p.m.

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

##### **BOARD MEMBERS:**

Barbara Clementi

Robert Gonzales

Frank Latino

Kenneth O'Neal

Phyllis Sanchez (arrived after roll call vote at 2:12 p.m.)

**ALSO IN ATTENDANCE:** Mr. Richard Bump

#### OPEN IN EXECUTIVE SESSION

**Recommendation:** The Board of Education meets in executive session to discuss: Legal matters and to receive legal advice and the opinion of counsel on specific legal questions and pending and threatened litigation, pursuant to C.R.S. 24-6-402(4)(b); and Personnel matters, actions, and updates including the Superintendent's evaluation and recommendations involving individual employees, pursuant to C.R.S. 24-6-402(4)(f).

##### **ORIGINAL - Motion**

Member (**Barbara Clementi**) Moved, Member (**Frank Latino**) Seconded to approve the **ORIGINAL** motion 'The Board of Education meets in executive session to discuss: Legal matters and to receive legal advice and the opinion of counsel on specific legal questions and pending and threatened litigation, pursuant to C.R.S. 24-6-402(4)(b)-20 minutes; and Personnel matters, actions, and updates including the Superintendent's evaluation and recommendations involving individual employees, pursuant to C.R.S. 24-6-402(4)(f)-50 minutes'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **CARRIED. (4-0)**; Absent: Phyllis Sanchez

The Board of Education met in executive session to discuss: Legal matters and to receive legal advice and the opinion of counsel on specific legal questions and pending and threatened litigation, pursuant to C.R.S. 24-6-402(4)(b); and Personnel matters, actions, and updates including the Superintendent's evaluation and recommendations involving individual employees, pursuant to C.R.S. 24-6-402(4)(f).

#### 2.0 CORRECTIONS AND MODIFICATIONS TO THE AGENDA

There were no corrections or modifications to the agenda at this time.

#### 3.0 ADOPTION OF THE AGENDA

## **Adoption of Agenda**

**Recommendation:** It is requested that the Board of Education adopts the agenda for October 12, 2017 as presented.

### **ORIGINAL - Motion**

Member **(Barbara Clementi)** Moved, Member **(Frank Latino)** Seconded to approve the **ORIGINAL** motion 'The Board of Education adopts the agenda for October 12, 2017 as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **CARRIED. (5-0)**

## **WORK SESSION**

### **Community Peace Summit Report**

Specialist Tara Roybal, School Bullying Prevention and Education Grant, presented information on the Community Peace Summit held on October 7, 2017. Pueblo City Schools' mission is to create peace in its schools and to engage families and the community in bullying prevention.

### **AVID Update - Heaton Middle School**

Heaton Middle School Principal Stangier presented an update on AVID (Advancement Via Individual Determination). AVID focuses on preparing students for the rigors of high school and college by helping them learn strategies that will support them in rigorous coursework.

### **Pueblo Education Association (PEA) Campaign**

Suzanne Ethredge, President of the Pueblo Education Association (PEA), presented information on the campaign, "Every student deserves the highest quality education possible."

### **2018 Health Insurance Committee Report**

Tori Cordova, Account Manager HUB International, presented a report to the Board of Education on the 2018 health, dental, and vision insurance options and premiums as recommended by the district's Health Insurance Committee. Ms. Cordova reported that Anthem Blue Cross Blue Shield released their 2018 renewal with a 20.6% increase, an annual increase of \$2,126,617. HUB International conducted a full-market review, and received competitive bids from Aetna, Cigna, Kaiser Permanente and United Health Care. The Benefits Committee interviewed Cigna, Kaiser and United Health Care, after eliminating Aetna. Anthem's final quote was an increase of 9.8%, annual increase of \$1,103,935. Through a process of elimination after lengthy discussion about the merits of each carrier, the service issues that have occurred with Anthem, and careful consideration of the district's budget and the increased cost to the employees, the committee decided that the offer from Kaiser Permanente was the best offer available. Their overall increase is 5.9% over current, which results in an increase of \$607,143. Kaiser is offering a transitional reimbursement credit of \$300,000 to offset the administrative burden of the move, along with a Special Premium Adjustment of \$200,000 that will credit the first month's premium. In addition, they have included \$30,000 for Workplace Health (wellness program) Funds for KP programs, reporting and consultation.

The District Benefits Committee and HUB International recommended Kaiser Permanente as the health insurance carrier, Delta Dental of Colorado (will remain self-

funded) as the dental insurance carrier, and EyeMed as the Vision Insurance Carrier. The recommendation was also made to partner with Employee Navigator to replace the outgoing Benefits Administrative System. AmWINS.

## 11.0 CONSENT AGENDA

### **ORIGINAL - Motion**

Member **(Phyllis Sanchez)** Moved, Member **(Barbara Clementi)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves the Consent Agenda Items 2-6 as presented in the October 12, 2017 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **CARRIED. (5-0)**

### **1. APPROVAL OF CONSENT AGENDA**

The Board of Education was asked to approve the Consent Agenda Items 2-6.

**Recommendation:** The Board of Education approves the Consent Agenda Items 2-6 as presented in the October 12, 2017 Board materials.

### **2. Personnel Report**

The Board was asked to approve the report of personnel activity since September 26, 2017 including recommendations for appointments, transfers of certified and classified employees.

**Recommendation:** The Board of Education approves or acknowledges receipt of the information as indicated in Item 11.00 in the October 12, 2017 Board materials on pages 1 of 6.

### **3. Capital Project: Districtwide Plumbing Repairs to Water Supply Pipelines**

The Board of Education approved an expenditure of \$49,250 from the Capital Projects Fund for the repairs to water supply pipelines Districtwide. Robert Lawson is the Administrator in charge.

**Recommendation:** The Board of Education approves an expenditure of \$49,250 and appropriates the funds from the Capital Projects Fund as presented in the October 12, 2017 Board materials.

### **4. Field Trip Request: Centennial HS students to Denver Art Museum, Denver, CO - October 18, 2017**

The Board of Education was asked to approve the Field Trip request for Centennial HS students to Denver Art Museum, Denver, CO on October 18, 2017.

**Recommendation:** The Board of Education approves the Field Trip request for Centennial HS students to Denver Art Museum, Denver, CO on October 18, 2017 as presented in the October 12, 2017 Board materials.

### **5. Overnight Travel Request: Central High School Football to Durango**

The Board of Education was asked to approve the Central High School football team for overnight travel to Durango, CO to participate in a game on October 20, 2017. Rick Macias is the administrator in charge.

**Recommendation:** The Board of Education approves the Central High School football team for overnight travel to Durango, CO as presented in the October 12, 2017 Board materials.

### **6. Memorandum of Understanding and Proposed School Nurse Salary Schedule (Appendix D)**

The Board of Education was asked to approve the Memorandum of Understanding and the Proposed Nurse Salary Schedule (Appendix D) effective September 1, 2017 through August 31, 2018.

**Recommendation:** The Board of Education approves the Memorandum of Understanding and the Proposed Nurse Salary Schedule (Appendix D) as presented in the October 12, 2017 Board materials.

## 12.0 ACTION ITEMS

### **2018 District Health, Dental and Vision Insurance Plan Changes and Premiums**

The Board of Education was asked to approve the recommendation of the District Health Insurance Committee and HUB International for new health, dental and vision insurance carriers for the District. The finalist that the committee is recommending to the Superintendent and the Board of Education for approval is Kaiser Permanente for the health insurance carrier, Delta Dental of Colorado for the dental insurance carrier, and EyeMed for the vision insurance carrier.

**Recommendation:** The Board of Education approves the recommendation of the District Health Insurance Committee and Hub International for Kaiser Permanente for the health insurance carrier, Delta Dental of Colorado for the dental insurance carrier, and EyeMed for the vision insurance carrier as presented in the October 12, 2017 Board materials.

### **ORIGINAL - Motion**

Member **(Barbara Clementi)** Moved, Member **(Frank Latino)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves the recommendation of the District Health Insurance Committee and Hub International for Kaiser Permanente for the health insurance carrier, Delta Dental of Colorado for the dental insurance carrier, and EyeMed for the vision insurance carrier as presented in the October 12, 2017 Board materials.' Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **CARRIED. (5-0)**

## 15.0 ADJOURNMENT

There being no further business, the meeting was adjourned at 4:28 p.m.

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